



VILLAGE OF JOHNSON CITY

MUNICIPAL BUILDING
243 MAIN STREET • JOHNSON CITY, NY 13790
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Village Board

Gregory Deemie, Mayor
Richard Balles, Deputy Mayor
Bruce King, Trustee Martin Meaney, Trustee John Walker, Trustee

Minutes of a Special Meeting of the Johnson City Village Board held on Thursday, March 2, 2017 in the Municipal Building, 243 Main St., Johnson City

Present: Gregory Deemie, Mayor
 Richard Balles, Deputy Mayor
 Bruce King, Trustee
 Martin Meaney, Trustee

Absent: John Walker, Trustee

Also Present: Cindy Kennerup, Village Clerk/Treasurer
 Matthew Lee, President of the Fire Fighter's Union

Mayor Deemie called the meeting to order at 6:00pm, led the Pledge of Allegiance and noted the fire exits.

ORDER OF BUSINESS:

OLD BUSINESS - None

NEW BUSINESS

Trustee King explained that the Village is interviewing brokers for Health Insurance and explained that it has been narrowed down to 2 firms.

The Village Board meet with Chief Executive Officer Mr. James Freyer, Jr., Operations Manager – Group Benefit Services Mr. Jim McGarvey, Account Manager Ms. Lisa Pennisi-Wandell, and Mr. Thomas Augustini from Haylor, Freyer & Coon, Inc.

Mr. Freyer provided an overview of the company. Mr. McGarvey, Mr. Augustini and Ms. Pennisi-Wandell reviewed the services that they provide and some of the vendors that they work with. Trustee King asked for clarification on the Health Insurance 360. Mr. McGarvey explained that it is not part of our current plan. It is an add on. Trustee Meaney asked about services that we currently have with our Blue Cross Plan like wellness. Mr. Augustini explained that wellness is at a very base level right now and explained the higher levels and that there is an additional cost to raise the levels. Ms. Pennisi-Wandell explained wellness options in more detail. Trustee Meaney asked about the costs for higher levels. Mr. Augustini reviewed some of the costs and options. Trustee Meaney asked if a reduction is seen in costs and experience ratings from initiating a plan like this. Mr. Augustini stated that initially there is a spike in costs. It works when you incentivize it. Trustee King stated that the incentivizing is on the Village. The group went in depth discussing the pros and cons of wellness benefits. Mr. Augustini also mentioned Benefit Scape – for reporting requirements for tax purposes which



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they provide to the Village. Mr. Augostini reviewed more of the services that the village currently receives from Haylor, Freyer & Coon, Inc. A detailed discussion was held regarding the Medicare Advantage Plan, how it works, the limits and the future.

The Village Board meet with Ms. Patricia Giblin and Mr. Clark Giblin from Harding Brooks Insurance Agency. Ms. Giblin reviewed the packet that was given to the Board – summary, staff, community involvement and their strategic plan. Ms. Giblin touched on the importance of telemedicine. Trustee Meaney asked if there is any additional costs for telemedicine. Ms. Giblin stated not under our policy. Ms. Giblin also reviewed the various types of plans available. Ms. Giblin also reviewed the various tier options. Trustee Meaney asked if there was any cost savings with the different tiers. Ms. Giblin explained how Excellus will figure the rate. It could be fairer for the employee but she has not seen our policy to know our specifics. It will most likely not change the Village's bottom line. Ms. Giblin reviewed options they would request that could be offered to the Village, such as a PPO plan with a high deductible plan. Ms. Giblin also reviewed workplace wellness programs. Trustee King stated that he does not believe some of these programs are available to the Village because of our plan. He will look into this. Trustee Balles asked about plans for those over 65. Ms. Giblin explained that there are other plans but the one we are on now is probably the best one for us. Ms. Giblin reviewed the services that they will provide to the Village and why they feel they are the best broker for the Village.

ADJOURNMENT

Mayor Deemie adjourned the meeting at 7:58pm.

Cindy Kennerup
Clerk/Treasurer

CK/db